

~~ADMINISTRATIVE - INTERNAL USE ONLY~~

October 7, 1987

Memorandum For: Deputy Director of Information Technology

From:
OIT Conference Chairman

Subject: OIT 10/11 September 1987 Conference Critique

The overall consensus of the Working Group members after review of the critiques is that this conference was a complete success in meeting the goals of providing an informal environment to meet, relax, and reflect. As you will see in the following pages, we received numerous critiques with very positive comments and feedback. The critiques also reflect that OIT should have an annual conference with a similar format and extended to three to four days to provide the opportunity for more personnel to attend.

The number of attendees from each Group versus those actually submitted follows:

Group	Submitted		Attended	
	Thu.	Fri.	Thu.	Fri.
CSG	<div></div>			
DG				
MG				
OG				
EG				
OIT/FO				
Total				

For ensuring maximum attendance and that the opportunity to attend is extended to OIT personnel throughout the Agency, procedures should be established and provided to each OIT Group Chief prior to the next conference. The following represents views or comments contained in 90 or the 94 critiques received.

~~ADMINISTRATIVE - INTERNAL USE ONLY~~

ADMINISTRATIVE - INTERNAL USE ONLY

1. Overall opinion of conference:

- o Very Good
- o Well Planned
- o Excellent
- o Informative
- o Enjoyable
- o Useful
- o Worthwhile two days
- o Good forum for social & work related interactions
- o Better understanding of how office works
- o Helpful to new employees
- o Relaxing but educating
- o Better understanding of OIT structure and direction
- o Pleasant environment
- o Excellent - should have yearly!
- o Impressed with skill's necessary to make the OIT train run.
- o Good break from routine
- o Thought provoking!
- o Right mix of guest speakers
- o Should have them every six months
- o Good way to meet people
- o Enjoyed casual atmosphere
- o Fun!
- o Glad I went

The following represents those constructive views:

- o Need more OIT participation
- o Many open seats - alot of interested people could have attended.
- o Seemed to be designed for managers.
- o Suggest forming team discussions to address issues or develop questions.

ADMINISTRATIVE - INTERNAL USE ONLY

ADMINISTRATIVE - INTERNAL USE ONLY

2. Was the conference of any value to you?

- o As a new employee, the Group Chief's panel was very valuable.
- o Outlook of future trends was interesting.
- o Help me to know my fellow worker better
- o Yes - from both topics and opportunity to meet OIT personnel.
- o Learned things I would have missed otherwise.
- o Yes - it made the reorg more clear in their mission/goals.
- o Beginning to understand organization better.
- o Enlighten my views and thoughts on some matters that
I was curious about but did not know who or what to ask.
- o Extended my knowledge of activities and priorities within the
office.
- o Good to hear DDA's view points.
- o Very much
- o The conference was a good value to me because there were alot
of gray areas.
- o Since I'm an MI careerist, it has been enlightening to me as to
what OIT has to offer.
- o Yes - everyone in OIT should be given opportunity to attend
future sessions.
- o Group chiefs talks were of most value; would have liked to
see more org charts w/names of officers & people in charge.
- o Learned about new technologies coming into OIT.
- o Interested in learning plans and things that are of value
directly from top management.
- o As part of an outbuilding component, I feel that the conference
has provided insight into OIT directions and management.

A few "constructive" comments:

- o Yes - but since participation to it was limited, I feel that
valuable input was not received from those unable to attend

ADMINISTRATIVE - INTERNAL USE ONLY

ADMINISTRATIVE - INTERNAL USE ONLY

3. A. Speakers:

- o Good mix
- o Informative
- o Mr. Donnelly & were great!
- o Info. Mgmt speaker not well received or was the subject matter;
many thought this subject could have been better presented to
make it more interesting.
- o Overall the speakers knew their subjects and presented them
well

B. Topics:

- o Well chosen
- o Meaningful/appropriate
- o Good variety

C. Format:

- o Served the purpose - to relax & review where we've been

D. Length:

- o Two days good
- o More time for Group Chiefs
- o More time for Q&A
- o Some technical topics were too long

ADMINISTRATIVE - INTERNAL USE ONLY

ADMINISTRATIVE - INTERNAL USE ONLY

4. What type of presentation would you like to see at the next conference?

- o Specific presentation of things we do, e.g. SAFE.
- o Same agenda both days along with Happy Hour.
- o back.
- o Similar
- o More presentations at Division level
- o More on functions absorbed from OC
- o More on day-to-day activities of OIT
- o Detailed explanation of the career management system and promotion system.
- o Assignments
- o Identify overall Agency, DDA, & OIT goals, objectives.
- o More time for Group Chiefs
- o More presentations from DI & DO
- o OIT accomplishments by year
- o Briefing on promotion panels and guidelines to these panels
- o More on industry trends

STAT

ADMINISTRATIVE - INTERNAL USE ONLY

ADMINISTRATIVE - INTERNAL USE ONLY

5. Other remarks:

- o Were careerist on rotation invited?
- o Small group activities to foster cross-group networking.
- o Could not read vu-graphs from the back of the auditorium.
- o As suggested by D/OIT, a conference like this at group level.
- o Impressed by group chief's enthusiasm and their openness to creativity.
- o Bigger facilities to include more people.
- o More rank and file attendees.
- o What's a CRAY?
- o The vinyl OIT binders/pens were a nice "touch", thank you.
- o Handout of unclas briefings, including org charts
- o I learned about people, Groups, & Divisions I never knew.
I put faces to names. I relaxed and generally enjoyed myself at this conference.
- o Need video tape of OIT, focusing on services provided, such as DATEX, Computer Centers, MHF, PC store, DBCC, etc.
- o Intro and history interesting as well as tour of records center.
- o Conference should be held annually.

STAT

ADMINISTRATIVE - INTERNAL USE ONLY